



# DISTRICT NEWS

## Human Resources (All Schools)

\*\*\*ACTION ITEM\*\*\*

### Tuition Reimbursement

The JPPSS Office of Human Resources will host a Tuition Reimbursement meeting on **April 21** from **4:30-6 p.m.** at the JPPSS Administration Building. The Administration Building is located at 501 Manhattan Blvd., Harvey, LA 70058.

JPPSS Tuition Reimbursement Program is a federally funded program designed to provide tuition assistance to JPPSS teachers who aspire to do one of the following:

1. Enroll in courses to acquire HQ status in core academic subjects in which he/she is teaching
2. Enroll in courses to acquire certification in areas of critical shortage (ESL, Math, Science, and Special Education not including Gifted and Talented)
3. Enroll in courses for non-certified teachers related to content area to acquire HQ status in the area in which he/she is teaching
4. Register for Praxis in an elementary or secondary core academic subjects in which he/she is teaching or in an area of critical shortage

All JPPSS teachers interested in learning more about district support to become highly qualified or gain certification in a critical shortage area are invited to the informational meeting. Human Resources sent a copy of the attached flyer to each school. Please share with your teachers.



[Click here for an informational flyer.](#)

## Human Resources | All Schools

### **ACTION ITEM** 2016 Voluntary Transfer Process

The application process for the Voluntary Transfer Process (VTP) opened **Monday, April 11**, and will close **May 27**. If an employee has a desire to transfer they **MUST** apply between **April 11 – May 27**. NOTE: There will not be a second transfer process in the summer.

#### **What types of employees are eligible for the Voluntary Transfer Process (VTP)?**

The Voluntary Transfer Process is for certificated teachers, deans, assistant principals, counselors, and para- professionals.

#### **Who is eligible for transfer?**

Certificated teachers, deans, assistant principals, counselors, and para-professionals are eligible for transfer if they:

- ✓ Have a minimum of 2 years of experience in JPPSS at their current school
- ✓ Hold a valid (up to date) Louisiana teacher certificate in the requested subject-area vacancy (teachers only)
- ✓ Are currently NOT on any level of an Intensive Assistance Plan (IAP)

***Principals, if you have an employee currently on an IAP, Please notify your E.D. The IAP status is required for transfer. HR will verify each employee's IAP status with the E.D. before approving any transfer.***

#### **How does a principals know an employee is eligible for transfer?**

There are two ways a principal may determine transfer eligibility of an employee

- (1) The eligible employee will have a letter generated from AppliTrack when they apply for transfer stating if they are approved or denied for transfer (Principals should request a copy of the employee's transfer eligibility letter before conducting an interview).
- (2) All employees applying for VTP must apply via AppliTrack. Human Resources will write in the "Notes" section of each employee's application if they are approved or denied transfer. It is important that principals **do not** interview current employees without verifying their eligibility for transfer.

Once an employee is approved for transfer, interviews and reaches Mutual Consent, the principal of the school losing an employee will be notified by his/her Staffing Coordinator and the vacancy created by the employee leaving will be posted online.

For more information on 2016 VTP [click here](#) or visit our website under [Quick Links](#).

# LAW

## RS 14:81.1.1

### 1.1. "Sexting"; prohibited acts; penalties

A.(1) No person under the age of seventeen years shall knowingly and voluntarily use a computer or telecommunication device to transmit an indecent visual depiction of himself to another person.

(2) No person under the age of seventeen years shall knowingly possess or transmit an indecent visual depiction that was transmitted by another under the age of seventeen years in violation of the provisions of Paragraph (1) of this Subsection.

B. For purposes of this Section:

(1) "Indecent visual depiction" means any photograph, videotape, film, or other reproduction of a person under the age of seventeen years engaging in sexually explicit conduct, and includes data stored on any computer, telecommunication device, or other electronic storage media which is capable of conversion into a visual image.

(2) "Sexually explicit conduct" means masturbation or lewd exhibition of the genitals, pubic hair, anus, vulva, or female breast nipples of a person under the age of seventeen years.

(3) "Telecommunication device" means an analog or digital electronic device which processes data, telephonic, video, or sound transmission as part of any system involved in the sending or receiving of voice, sound, data, or video transmissions.

(4) "Transmit" means to give, distribute, transfer, transmute, circulate, or disseminate by use of a computer or telecommunication device.

C. Any offense committed by use of a computer or telecommunication device as set forth in this Section shall be deemed to have been committed at either the place from which the indecent visual depiction was transmitted or at the place where the indecent visual depiction was received.

D.(1) For a violation of the provisions of Paragraph (A)(1) of this Section, the offender's disposition shall be governed exclusively by the provisions of Title VII of the Louisiana Children's Code.

(2)(a) For a first offense in violation of Paragraph (A)(2) of this Section, the offender shall be fined not less than one hundred dollars nor more than two hundred fifty dollars, imprisoned for not more than ten days, or both. Imposition or execution of the sentence shall not be suspended unless the offender is placed on probation with a minimum condition that he perform two eight-hour days of court-approved community service.

(b) For a second offense in violation of Paragraph (A)(2) of this Section, the offender shall be fined not less than two hundred fifty dollars nor more than five hundred dollars, imprisoned for not less than ten days nor more than thirty days, or both. Imposition or execution of the sentence shall not be suspended unless the offender is placed on probation with a minimum condition that he perform five eight-hour days of court-approved community service.

(c) For a third or any subsequent offense in violation of Paragraph (A)(2) of this Section, the offender shall be fined not less than five hundred dollars nor more than seven hundred fifty dollars, imprisoned for not less than thirty days nor more than six months, or both. Imposition or execution of the sentence shall not be suspended unless the offender is placed on probation with a minimum condition that he perform ten eight-hour days of court-approved community service.

Acts 2010, No. 993, §1; Acts 2014, No. 313, §1, eff. May 28, 2014.

# From Your Colleagues

***Congratulations to the following faculty and staff for their awesome attendance during the third term.***

*Veronica Aguilar, Manuel Alfaro, Kimberly Augustine, Aline Bellard, Trenisha Berry-Johnson, Shedrick Brown, Mary Bonura, James Bouyer, Lekechia Bradley, Fallon Bush, Kay Caillouet, Tawanda Carter, Kyle Chmar, Lionel Cummings, Jeffery DaSilva Gonske, Shelia Davis, Sherry Dietsch, Monica Dyer, Maria Estevez, Gina Farrugia, Jason Fischtzuir, Jeryl Fischtzuir, Shonnette Blakes, Lydia Garza, Wayne Golden, Pedro Guzman, Thomas Hamme, Joycelyn Hauer, Linda Hernandez, Quishan Hughes, Charlotte Johannesen, Jeffrey Lackey, Larry Lala, Ashton LeBeourgeois, Michelle Lewis, Shunell Lewis, Cythia Lichtenstein, Amanda Livaudais, Gerod Macon, Michelle McCabe, Sharon Meggs-Hamilton, Saida Mejia, Omar Mendez, Lynette Monterro, Munoz, Cesar, Nadia Oliney, Terri Oliney, Todd Olivier, Maria Orellana, Craig Radetich, Dominique Rhodes, Andre Rome, Erika Russo, Natalie Saint Fleur, Chamara Sanchez, Caroline Sayles, Suzan Serigny, Stacy Simpson, Maribel Sourita, Meghan Spector, Peter Stienbauer, Stewart Wellington, John Summers, Contrina Thomas, Sharon Thomas, Katrina Torrado, Ronald Totora, Lisa Turner, Travis Victorienne, Latoya Walker, Gerald Williams, Jared Williams, Daniel Wilson, Susan Wilson, Rose Wordlaw*

## **End- of- Course Testing- s. Thomas**

The schedule below is a tentative EOC schedule. There will be a test security training for all staff members, Tuesday, May 19, 2017. Training for EOC test administrators will occur Friday, April 15<sup>th</sup>. TO better prepare students for testing, please continue encouraging them to attend EOC tutoring.

### **2016 EOC Testing Schedule**

**AM Testing** will be from 7:30 to 10:40      **PM Testers** will eat lunch from 10:50-11:20

**PM Testing** will be from 11:20 to 2:40

Date	Day	AM/PM	Rm 310-Walker	Rm 327-Pineda	Rm 330-Rush
4/25	Mon	AM	Taplet 1A (25)	Dyer 2B (27)	Dyer 3B (26)
		PM	Dodds 2B (33)	Dodds 3B (32)	Rome 1A (33)
4/26	Tues	AM	Taplet 1B (22)	Caillouet 1A (19)	Costanza 1B (24)
		PM	Rome 1B (19)	Dodds 1A (21)	Rome 2A (22)
4/27	Wed	AM	Taplet 2A (21)	Caillouet 2A (23)	Costanza 2B (22)
		PM	delCastillo 1B (19)	Dodds 1B (20)	Rome 2B (26)
4/28	Thur	AM	Taplet 3A (24)	Caillouet 3A (25)	Costanza 3B (22)

		PM	delCastillo 1A (24)	Dodds 2A (23)	Rome 3A (23)
4/29	Fri	AM	Almerico 2A (30)	Almerico 4A (22)	Almerico 3B (27)
		PM	delCastillo 2B (26)	Dodds 3A (23)	Rome 3B (24)
5/2	Mon	AM	Scott 2A (25)	Turner 3A (25)	SaintFleur 2B (29)
		PM	Almerico 3A (27)	Turner 2A (25)	SaintFleur 4B (28)
5/3	Tues	AM	Bobadilla 2A (25)	Bobadilla 2B (22)	Bobadilla 1B (26)
		PM	Scott 4A (27)	Turner 4A (19)	Anderson 3B (29)
5/4	Wed	AM	Renihan 1B (25)	Bobadilla 4B (23)	Hernandez 1B (18)
		PM	Goodwin 1A (24)	Goodwin 1B (28)	Anderson 4B (26)
5/5	Thur	AM	Renihan 2B (26)	Steinbauer 1B (26)	Hernandez 2B (25)
		PM	Goodwin 3A (24)	Mancuso 1A (24)	Anderson 4A (25)
5/6	Fri	AM	Renihan 4B (26)	Steinbauer 2B (26)	Hernandez 4B (23)
		PM	Goodwin 4B (26)	Mancuso 3B (25)	Anderson 1B (25)
5/9	Mon	AM	Feze 1B (26)	Steinbauer 4B (26)	A. Mendez 2B (24)
		PM	Goodwin 4A (26)	Mancuso 1B (25)	Anderson 3A (23)
5/10	Tues	AM	Feze 4B (25)	Feze 2B (25)	A. Mendez 4B (23)
		PM			



# PBIS – Katherine DaSilva

## Irish Buck Incentive Procedure

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### What is a Irish Buck?

An Irish Buck is an incentive for students to follow the School Rules (Behavioral Expectations Matrix attached). The purpose of the bucks is to promote positive interactions between students and all members of the Kingdom member as well as to encourage positive student behaviors. They are delivered to your mailbox every Friday.

### How do students earn Irish Bucks?

Staff members should give out a number of Irish Bucks throughout the school day to the students they feel are following expectations-see matrix (Safe/Responsible/Respectful) or showing their Irish P.R.I.D.E. (Perseverance/Dignity/Integrity/Dignity/Excellence)

### What do students do with Irish Bucks?

They may shop for school supplies at the PBIS Store Cart that is open **every Friday** during both lunches or they may turn them in to the library for a monthly gift card drawing.

Items for sale include:

**Chips- 2**  
**Fruit snacks-1**  
**Front of the Line pass- 5**  
**Mini Stapler-5**  
**Colored Pencils-5**  
**Hand Sanitizer-2**  
**Mini Notepad-2**  
**GK water bottle**  
**Colorful pens**  
**Sketch pads**  
**Notebook-5**  
**Mechanical Pencil-1**  
**Fine Point Gel Pen-4**  
**Ink Pen-3**  
**Highlighter Pack-7**  
**Calclater-5**



### What's in it for me?

Each Irish buck you give out increases your likelihood of winning a weekly drawing in which you can score a duty free day pass, a VIP parking spot or a gift bag!

Not to mention you will be improving our school climate so that students will WANT to exhibit positive behaviors!

### Where do I get my Irish Bucks?

They will be delivered to your classroom or mailbox each week!

**Let's continue making this an amazing year!**



**Suggestions? Questions? Do not hesitate to e-mail us!**

## **From the ESL Department - Lydia Garza**

There is still time to register for PRIME TIME's 25<sup>th</sup> Anniversary Civic Education Forum being held this Saturday, April 16, 2016. Local participants will be reimbursed for parking expenses and are eligible to receive up to 25 free books! The symposium will be followed with a book sale and block party. Follow the link: <http://tinyurl.com/LEHCIVICS>

For the 2016-17 school year, Puentes LatiNOLA will support Grace King High School with the exciting ESCALERA program that focuses on STEM subjects. There will be an assembly for Latino students who are UPCOMING JUNIORS (the program they are offering begins the Junior year and follows students through their Senior year). This assembly will be held for 45 minutes during IS on Wednesday April 20th, 2016.

We are recruiting Latino students who are interested in leadership, attending college, and extra support in pursuing higher education. Please send your list of potential participants to [sara.delcastillo@jppss.k12.la.us](mailto:sara.delcastillo@jppss.k12.la.us) with the subject 'Escalera'.

If you would like to know more about this program, please research "Escalera STEM" or visit <http://www.nclr.org/issues/education/k-12/stem/>

## **Policies regarding signs, posters, and flyers on campus- Katrina Torrado**

1. All posters, flyers, and signs must be approved by Ms. Torrado.
2. All signage must be initialed by either Ms. Torrado or Ms. McCabe prior to being hung or posted. Please, do not ask us to initial things once they have been posted. Also, if you plan to make copies of flyers, have us initial the original before making copies.
3. All signage must be removed by the Friday following the end of your event/sale/meeting/etc. We have several organizations on campus who have outdated signs posted. Those signs must be removed by Friday. If signs are not taken down in a timely manner, your organization will lose sign/poster/flyer privileges.

Finally, in order to maintain a clean and visually pleasing campus environment, please adhere to the following tape guidelines:

1. Please, do not tape anything to windows or other glass surfaces.
2. Blue painter's tape is the only tape that may be used on painted surfaces, such as doors.
3. Gorilla tape is the only tape that may be used on brick surfaces, as it is the only tape that will stick.
4. Tape should be rolled behind the poster so that it is not showing.
5. Never hang any signs, posters, or flyers over existing signage.

If you fail to adhere to the above guidelines, your signs will be taken down.

## **School Accounting- J. Hauer**

### FIELD TRIPS

If you have not turned in money for any of the field trips, you must turn all of it in today. **DO NOT GIVE ANY STUDENT CASH BACK IF THEY DID NOT SHOW UP FOR ANY OF THE FIELD TRIPS. No refunds will be given for students not coming to school yesterday or deciding that they did not want to go to the movie.**

If you have not emailed me a request to refund the students that have paid you for the movie field trip and were on the list not being allowed to go do to the ACT, please do so today. **Do not send them to my office to get their refund.** The students will be notified when to come and pick up there refund.

### TEST FEST TICKETS:

If you sold items at the Test Fest yesterday, you must count your tickets and complete your fundraiser report before you bring them to me. If you don't have your fundraiser report form, please check your mailbox. You must turn in your tickets in order to have the money transferred into you account.

Thanks and have a fantastic Friday.

FYI

Friday, April 15, 2016

**RE: 2016-2017 School Uniform Changes**

Dear Parents/Guardian(s)

We have had great success during the past school year. It's never too soon to start thinking about the next school year. We are looking forward to building on that positive trend. We feel that it's important that we take a moment to inform you of some important uniform changes that will go into effect when school resumes in August. Please make note of the following:

- All freshmen (9<sup>th</sup> graders) are expected to wear the new gold Grace King polo shirt with "new" Grace King logo.
- Upperclassmen (10<sup>th</sup>-12<sup>th</sup> grade) are allowed to wear the green Grace King polo shirt with "new) Grace King logo or the "WHITE button down Oxford" shirt.
- Uniform skirts are not allowed to be shorter than 2 inches above the back of the knee.
- Shoes must be string-up and the acceptable colors are green, black, white, grey, and brown shoes ONLY.
- Only Khaki "Dickie" style pants without the cell phone pocket are allowed (No denim, joggers, skinny jeans, or cargo pants are allowed). Pant should be fitted at the waist – not sagging!
- **ABSOLUTELY NO HOODS ARE ALLOWED ON CAMPUS AT ANY TIME!**

The consequences for uniform violations for the 2016-2017 school year may include, but is not limited to, parents being contacted to correct the uniform violation, after-school detention, Saturday detention, and/or in-school suspension for habitual violation of the uniform policy.

Uniform vendors often create items without contacting schools, therefore there are items that are not Grace King approved. Before making any purchases, please contact our offices concerning questionable items such as jackets, sweatshirts, pants, etc. Once again, we would like to thank you in advance for assisting us in providing a safe learning environment for all students.

Respectfully yours,

Sharon Meggs-Hamilton,  
Principal

## Online Resources

### Grace King High School

<http://king.jpschools.org/>

### Jefferson Parish Public School System

<http://jpschools.org/>

#### Employee Resources

<http://jpschools.org/employees/employee-resources/>

#### Instructional Performance Support

<http://jpschools.org/resources/human-capital-resources/instructional-performance-resources/>

#### Support Performance Support

<http://jpschools.org/resources/human-capital-resources/support-performance-resources/>

#### JFT and JPBS Contract

[http://jpschools.org/wp-content/uploads/2015/07/CBA-changes-highlighted-7-27-2015-JFT\\_3.pdf](http://jpschools.org/wp-content/uploads/2015/07/CBA-changes-highlighted-7-27-2015-JFT_3.pdf)

#### District News and Press Releases

##### Grace King Senior Sunrise

<http://jpschools.org/grace-king-high-seniors-get-an-early-start-to-the-new-school-year/>

### Louisiana Department of Education – Louisiana Believes

<http://www.louisianabelieves.com/>

#### Academics

<http://www.louisianabelieves.com/academics>

#### Teacher Support Toolbox

<http://www.louisianabelieves.com/resources/classroom-support-toolbox/teacher-support-toolbox>

#### Louisiana Student Standards Review for English and Math

<http://www.louisiana.statestandards.com/>